



## MARISIMO DUE DILIGENCE INVESTIGATIONS (PTY) LTD

2016/363876/07  
518 Farm Road, Die Wilgers 0041  
Email: admin@marisimo.co.za

# PROFESSIONAL CAREER SERVICES (PTY) LTD

Due Diligence Report No: SQ531/2023

**This report confirms the information contained in the sworn affidavit attached hereto.**

**This affidavit was deposed to by Philip Brian Park, Director.**

### 1. **CONFIRMATION OF BUSINESS PROFILE**

Registration Nr:	1983/006629/07
VAT Nr:	4940122601
Head Office Address:	261 Surray Avenue, Ferndale, Randburg, 2125

### 2. **CONFIRMATION OF B-BBEE STATUS**

Government Gazette	36928	Black Ownership	51%
Category of Enterprise	QSE	Black Women Ownership	39.6%
Broad Based BEE Status Level	LEVEL 2	Empowering Supplier	YES
Procurement Recognition Level	125%	Designated Group Supplier	NO

### 3. **THE FOLLOWING DOCUMENTS WERE ASSESSED IN ORDER TO CONFIRM THE INFORMATION AS STATED ABOVE:**

<b><u>BUSINESS PROFILE</u></b>	CIPC registration
	Financial statements for financial period 1 March 2022 – 28 February 2023
	VAT Registration
	Letterhead
<b><u>B-BBEE STATUS</u></b>	Subscription Agreement
	Share Certificates of all shareholders
	Share Register
	Signed Trust Deed
	Letter of Authority
	Confirmation of Trust Beneficiaries: <ul style="list-style-type: none"><li>❖ Beneficiary Register</li><li>❖ Certified ID Copies of Beneficiaries</li></ul>
	Memorandum of Incorporation

Although the above-mentioned level of turnover/income is current, the level of turnover/income is closely related to the economic indicators and may be **more or less** in future. Consequently, this report does not serve as a guarantee that the income reflected will continue at the same levels.

This report is an **independent assessment** by a competent person of the contents of an affidavit submitted by the deponent in terms of the Codes of Good Practice on Black Economic Empowerment (Sector Codes relevant to the entity as the case may be).

**This report is only of value if accompanied by an affidavit as required by the relevant Codes of Good Practice.**

All relevant information and documents obtained by Marisimo Due Diligence will be kept for a period of 12 months.

Marisimo Due Diligence does not guarantee that this report will lead to any particular outcome or result, and do not accept any responsibility for any false documents or information presented to us.

**MA Vosloo**  
**Attorney: Supreme Court of S.A.**

**Date of issue:** 10 JULY 2023  
**Expiry date:** 09 JULY 2024  
**Period of validity:** 12 months

**SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE - GENERAL**

I, the undersigned,

<b>Full name &amp; Surname</b>	PHILIP BRIAN PARK
<b>Identity number</b>	4603135155189

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Member /  Director / Owner (**Select one**) of the following enterprise and am duly authorised to act on its behalf:

<b>Enterprise Name:</b>	PROFESSIONAL CAREER SERVICES
<b>Trading Name (If Applicable):</b>	
<b>Registration Number:</b>	1983/006629/07
<b>Vat Number (If applicable)</b>	4940122601
<b>Enterprise Physical Address:</b>	261 SURRAY AVENUE FERNDALE RANDBURG, 2125
<b>Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):</b>	(PTY) LTD
<b>Nature of Business:</b>	RECRUITMENT SERVICES
<b>Definition of "Black People"</b>	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –  (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalisation- i. before 27 April 1994; or ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"
<b>Definition of "Black Designated Groups"</b>	"Black Designated Groups means:  (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; (d) Black people living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"



3. I hereby declare under Oath that:

- The Enterprise is 51 % Black Owned using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 43 % Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 0 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
  - Black Youth % = 0 %
  - Black Disabled % = 0 %
  - Black Unemployed % = 0 %
  - Black People living in Rural areas % = 0 %
  - Black Military Veterans % = 0 %
- Based on the Audited Financial Statements/ Financial Statements and other information available on the latest financial year-end of 28/02/2023 (DD/MM/YYYY), the annual Total Revenue was between R10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands),

- Please confirm on the table below the B-BBEE level contributor, **by ticking the applicable box.**

100% Black Owned	<b>Level One</b> (135% B-BBEE procurement recognition level)	
At Least 51% black owned	<b>Level Two</b> (125% B-BBEE procurement recognition level)	✓

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.

5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: 

Date: 30 June 23

  
Commissioner of Oaths

Signature & stamp

Date: 30 JUNE 2023

**Charles Schreuder**  
Commissioner of Oaths  
Practising Attorney  
**Dali Mantiana and Partners**  
261 Surrey Avenue  
Randburg, 2194  
Tel: 087 150 6535